



# TEAM MEMBER UPDATES

*Thank you for your amazing work and dedication as we remain Cedar Community Strong!*

## COVID-19 Update | January 18, 2022 | CDC VACCINATION AND WORK RESTRICTIONS UPDATE

**WORDS MEAN THINGS** File this in the, “thank you for the clarification” file. The CDC has restated its definitions regarding vaccination status and what’s considered what.

⇒ **Up To Date:** Your vaccination status is considered up to date if you are **fully vaccinated\* and boosted, if eligible** (*Up To Date status effective immediately upon receiving booster*)

⇒ **Not Up To Date:** You are fully vaccinated and not yet boosted (if eligible), or you are unvaccinated.

*\*Fully Vaccinated: You are considered fully vaccinated 14 days after you have received both doses of the COVID-19 vaccination series (Moderna or Pfizer) or a single dose COVID-19 vaccine (Johnson & Johnson)*

### CDC GUIDANCE REGARDING WORK RESTRICTIONS

The CDC has updated its work restriction guidelines for healthcare workers with COVID-19 or COVID-19 exposure. Staffing Level determinations will be communicated on a department by department basis as needed.

#### Work Restrictions for Team Members who are COVID positive:

VACCINATION STATUS	CONVENTIONAL STAFFING LEVEL	CONTINGENCY STAFFING LEVEL	CRISIS STAFFING LEVEL
UP TO DATE & NOT UP TO DATE	10 days OR 7 days with a negative test, if asymptomatic or mild to moderate symptoms (with improving symptoms)*	5 days with/without a negative test, if asymptomatic or mild to moderate symptoms (with improving symptoms)*	No work restrictions with prioritization considerations (e.g. types of patients)

#### Work Restrictions for Team Members who are ASYMPTOMATIC with COVID exposure:

VACCINATION STATUS	CONVENTIONAL STAFFING LEVEL	CONTINGENCY STAFFING LEVEL	CRISIS STAFFING LEVEL
UP TO DATE	No work restriction with negative test on days 1 and 5-7	No work restriction	No work restriction
NOT UP TO DATE	10 days or 7 days with a negative test*	No work restriction with negative tests on days 1, 2, 3, and 5-7 (If shortage of tests prioritize day 1, 2 & 5-7)	No work restriction (test if possible)

**\*Note: absences due to work restrictions may be unpaid if your PTO bank is unable to cover time off. Contact HR for more information.**