



TEAM MEMBER UPDATES

Thank you for your amazing work and dedication as we remain Cedar Community Strong!

COVID-19 Update | January 13, 2022 | BREAKING NEWS: THE SUPREME COURT HAS SPOKEN

MANDATE UPDATE Today, the Supreme Court ruled on the legal challenges to the federal vaccine mandate. The *OSHA mandate has been overturned. The CMS Mandate has been upheld.* So—what does this mean? This means that the important dates and deadlines below are, in fact, important dates and deadlines. We are required, by law, to adhere to all of the requirements of the Centers for Medicare and Medicaid Services regulations. If you have questions, contact your supervisor or HR as soon as possible.

FEDERAL VACCINATION REQUIREMENTS Important dates and deadlines:

- ⇒ **January 14, 2022:** Exemption forms due to human resources
- ⇒ **January 21, 2022:** Exemption decisions finalized and communicated to team members
- ⇒ **January 27, 2022:** Deadline for receipt of first dose of COVID-19 vaccine series (*Moderna or Pfizer*) or a single dose COVID-19 vaccine (*Johnson & Johnson*)
- ⇒ **February 28, 2022:** Deadline for receipt of second dose of COVID-19 vaccine series (*Moderna or Pfizer*)

ONE ADDITION TO THE “YOU’VE HEARD IT BEFORE” FILE

- ⇒ **Wear appropriate eye protection.** Goggles: **yes—with full eye protection.** Face shields: **yes.** Standard eyeglasses: **NO**
- ⇒ Staffing is critical. Every team member out is one less team member on a shift!
- ⇒ **If you have ANY symptoms, contact Kendra Riekkoff** or your supervisor prior to your shift.
- ⇒ If you haven’t yet, now may be the time to get your free vaccination. **And if you are eligible—get your free booster.**
- ⇒ **Wash your hands. Wear your mask. Wear appropriate eye protection. Distance when possible. Drink lots of fluids. Please take care of yourself so we can take care of others!!**

| LOCATION | STATUS | FREQUENCY | DATES | COMMENTS |
|-------------------------------|--------------|--------------|-------------------------------|------------------------------------|
| CBE | VACCINATED | WEEKLY | Tuesday 1/18 | OUTBREAK |
| CBE | UNVACCINATED | TWICE-WEEKLY | Tuesday 1/18 Thursday 1/20 | OUTBREAK |
| CBW | VACCINATED | WEEKLY | Tuesday 1/18 | OUTBREAK |
| CBW | UNVACCINATED | TWICE-WEEKLY | Tuesday 1/18 Thursday 1/20 | OUTBREAK |
| COTTAGES | VACCINATED | WEEKLY | Tuesday 1/18 | OUTBREAK |
| COTTAGES | UNVACCINATED | TWICE-WEEKLY | Tuesday 1/18 Thursday 1/20 | OUTBREAK |
| HRC | VACCINATED | TWICE-WEEKLY | Tuesday 1/18 Thursday 1/20 | OUTBREAK Community Spread @HIGH |
| HRC | UNVACCINATED | TWICE-WEEKLY | Tuesday 1/18 Thursday 1/20 | OUTBREAK Community Spread @HIGH |
| CBEL* <i>testing in EL</i> | UNVACCINATED | TWICE-WEEKLY | Monday 1/17 Thursday 1/20 | |